



## Employment Benefits

**Our staff is what makes Housing Forward a leading organization addressing homelessness and housing crisis in Cook County. We believe it is important to invest in the well-being of our team members by providing a superior package of employment benefits.**

**Our current benefit package for full-time employees includes:**

### **Health Insurance:**

PPO, HSA, HMO Plans with premiums ranging from 0% to 10%, per month of premium based on salary.

### **Dental**

100% of cost paid for employee

### **Vision**

100% of cost paid for employee

### **Life**

\$50,000 life and AD&D paid for employee

### **MyStrength**

\$50,000 life and AD&D paid for employee

Generous employer contributions for family and dependent PPO plan offering(s)

### **Additional Plans Offered at Reduced Rates**

Short-term Disability, Long-term Disability, Voluntary Life Insurance, Voluntary AD&D, Accident Insurance, Critical Illness Plan, Hospital Indemnity, Telemedicine, Identity Protection, Legal Services

### **Generous Paid Time Off**

10 paid vacation days annually, years 1-2, after 24 months increases to 15 days

10 paid sick days annually

10 paid holidays annually

3 paid personal days annually after 12 months

### **Simple IRA with company match of 3%**